

**VCPD Meeting**

**June 9, 2015**

**Henrico Eastern Government Center**

**MEETING SUMMARY**

**Present:** Angela Rouse, Mary Lynn White, Anne Taggart, Selina Flores, Jaye Harvey, Sharon Veatch, Kathy Gillikin, Peggy Watkins, Leslie Moore, Bethany Geldmaker, Jodi Roberts, Jackie Robinson Brock, Susanne Rakes, Cori Hill, Pat Kennedy, Novella Ruffin, Sharon Lindsay, Sue Mahmood, Karen Lange

**VCPD 101, Module 2: Interactive, Participant-Centered Instructional Strategies Sample Activities**

* Murphy’s Law (Opener, Refresher)
* Sole Mates (Recharger)

On an index card, everyone wrote down one thing that went terribly wrong during a training they presented. We then were asked to find a “sole mate” based on the size or style of shoe we were wearing to share our training disaster. The cards were collected and Jaye shared them throughout the day. These are activities in our VCPD 101 train-the-trainer curriculum.

**What’s Happening in Early Childhood PD in Virginia and the Nation?**

Jaye demonstrated where the sixteen **Commonwealth Council on Childhood Success Recommendations** can be found on the VCPD website ([www.vcpd.net](http://www.vcpd.net) on the home page under “What’s Happening . . . ?). The last section speaks to professional development/workforce development and the need for a cross-sector PD system in ECE.

The Institute of Medicine and the National Research Council have released a new report, ***Transforming the Workforce for Children Birth through Age 8: A Unifying Foundation.*** Jaye shared the information on the VCPD website. The report (book) discusses brain development in the early years and why the workforce for this population must be the very best. The report states that all lead teachers of children ages birth to 8 should have a bachelor’s degree. One authors of the document, Lisa Guernsey, spoke at the Northern Regional summit held this spring.

VECF is pulling together a think tank group of university deans, community college leaders, business executives, cabinet members, etc. for an event entitled **Upskilling Virginia’s Early Care Workforce.** Three of the authors of *Transforming the Workplace* will present their findings. Jaye will represent VCPD at the meeting on July 13th.

The US Departments of Education and Health and Human Services have released a **Draft Policy Statement on Inclusion of Children with Disabilities**. Feedback is being solicited from the public. The policy discusses serving all young children in natural environments. The VCPD is mentioned in the Appendix as a Virginia resource!!

A team from Virginia attended the **Early Childhood Personnel Center Leadership Institute in Connecticut in May. We have the opportunity to receive intensive technical assistance.** Part C and Part B leaders have received the information and they will determine if we proceed with intensive TA. If so, how could/should ECPC efforts fit into our current VCPD structure?

Jaye shared that an overview of **The Raising of America** project will be web streamed on June 15th. See the VCPD website for details.

**Implementing Systems Thinking in Early Childhood: The How’s of Collaboration**

Jaye presented information that was shared by Sharon Lynn Kagan ECPC Leadership Institute related to collaboration. See the attached PowerPoint, “Implementing Systems Thinking in Early Childhood: The How’s of Collaboration.”

**Collaboration Across Early Childhood in Virginia and VCPD**

Based upon the information shared in the PowerPoint, three groups were formed. Each small group was asked to reflect on if we as a VCPD team are thinking wide and working narrow. Each group was asked to reflect on the categories that Jaye shared related to collaboration (cooperation—coordination—collaboration) as they pertain to VCPD and to early childhood in Virginia as a whole. Comments from the small groups are listed at the end of this meeting summary.

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**Updates on VCPD/Professional Development Initiatives:**

Kathy Gillikin reported that she has received no new communication from NAEYC regarding the **Early Childhood Workforce Systems Initiative** since she submitted our input.

Plans for a **VCPD Institute for Higher Education Faculty** are well underway. The event is planned for Oct 22-23, 2015 at the Hilton Garden Inn in Charlottesville. The first day will focus on “what’s happening” in early childhood in Virginia and resources available to faculty. Dr. Mary Louise Hemmeter will lead a discussion of the new Division of Early Childhood (DEC) Recommended Practices on Friday. Registration will open in August. The primary audience is 2- and 4-year faculty.

This year, VCPD is sponsoring the **Creating Connections to Shining Stars Conference.** The conference will be held at the Wyndham in Virginia Beach on July 8-10. Registration closed with 485 participants. Many VCPD members have and continue to contribute their time and expertise to plan and implement the conference. It will be great!

**Tips for Trainers: Sample Professional Development Activity**

We completed an activity entitled “Wiffle Balls and Pipe Cleaners.” The directions are attached to this meeting summary and are also on the VCPD website under *Resources* and then *Tips for Trainers.*

**Professional Development Trainings and Topics for Direct Service Providers**

Using chart paper, lists were compiled of PD currently offered and topics under development. These are included at the end of this meeting summary.

**Continuous Improvement**

**What worked well today?**

* Meeting location
* Tips for Trainers (whiffle ball and pipe cleaner activity)
* PowerPoint presentation from ECPC Leadership on collaboration
* The collaboration exercise was helpful—a reality check.

**What could we do differently in the future?**

* Prefer the Tuckahoe library as a meeting location.
* More dark chocolate.

**Upcoming VCPD Meetings**

* No Meeting in July (CCSS Conference July 7-9, 2015)
* August 11
* September 8
* October 13 (Face-to-Face)
* November 10
* December 8 (Face-to-Face)

**Summary from Activity: Collaboration across Early Childhood**

*These are notes from a small group activity completed at the VCPD meeting. It followed a presentation regarding collaboration based on Sharon Lynn Kagan’s session at the ECPC Leadership Institute. Changes in color represent different small group input.*

**At what level is VCPD?**

**Cooperation (Personal connections, non-institutional)**

* **Regular VCPD meetings**
* **VCPD website**

**Coordination (Programmatic connections to promote continuity)**

* **Website (VCPD)**
* **EI & Home Visiting Trainings**
* **Grant proposals/work**
* **CCSS Conference**
* **Regional Subgroups**
* **Not policy makers in VCPD**
* **Having VCPD mentioned in recommendations VCPD**
* **ECPC?**
* **Connecticut!**
* **Joint Training – Bob Pike**
* **Funds to support equipped F to F meeting (lunches, technology)**
* **Website to gomeeting sharing**
* **NAEYC PD Team participation**
* **VCPD Partnership Agreement**
* **VDH VDOE Funding to support VCPD coordinator salary, travel**
* **CCA fund to support regional consortia**
* **CCSS 2015**
* **ECPD Team participation**
* **Training for PDers modules**
* **Handout selecting a quality PD provider**
* **VCPD concept included in CCCS – recommendations**

**Collaboration (Policy)**

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**Other Ideas**

* **How do we become credible?**
* **Perhaps we can package the research in a way to send a strong message??? (Brand VCPD) Who do we send message to?**
* **Sustainability**
* **VCPD website**
* **Partnership agreement**

**At what level are early childhood services in Virginia?**

**Cooperation**

* **CCSS networking**
* **Project SEED CCS 2015**
* **Are we even at cooperation level??? (e.g. ECMH, limited personnel, dependent on locality)**

**Coordination**

* **CCSS – sharing resources**
* **VCPD Coordinator (Jaye)**
* **Smart Beg/VSQI/Alignment Project**
* **Project SEED**
* **USDA Nutritional Grant (?)**
* **obesity/prevention strategies**
* **healthy nutrition**
* **VCPD Historical NPDCI & SQ Event Formation – personal relationships of those in the field**
* **Revisions to these**
* **Inclusive Practices**
* **CCSS 2015**
* **Alignment Project Work**

**Collaboration**

* **Mandates for all may not be a reasonable goal; consistent mandates?**
* **Licensing/FDH**
* **Commonwealth Council**
* **Children’s Cabinet (Star Reach?)**
* **Milestones, Competencies, Foundation Blocks, ECE Public Policy Agenda**
* **Video, Special Quest, Module**
* **Joint HVC & EI Videos**

**Other Ideas**

* **Vocabulary, Terminology, Professional bias**
* **VSQI? Not sure**

**Wiffle Balls & Pipe Cleaners Recharger Activity**

**Materials:** One wiffle ball and one pipe cleaner per participant

**Directions:**

Direct each participant to put the pipe cleaner through four holes of the wiffle ball–using only one hand– and then twist the two ends of the pipe cleaner at the top.  Ask each person to hold up their wiffle ball when everyone at their table has completed the task.

Most participants will complete this task individually; however, usually one pair will figure out that they can help each other by holding one another’s ball.

This activity can be debriefed by discussing the need for collaboration, the advantages of requesting help, etc.

**Training Topics Currently Offered and Under Development**

***These lists are compilations of items posted by VCPD members during the meeting****.*

**Trainings/Topics: Under Development**

* CSEFEL Train the Trainer (Preschool) Regions 1 & 8 – VCU TTAC
* Mind in the Making (Next 2 years) VCU TTAC, VT TTAC
* Tapestry for Learning – Academic & Behavioral Strands

PreK – 12th – July 16 – VCU TTAC

* Promoting Social Skills – CSEFEL – Regions 6 & 7 VT TTAC
* EC Conference: Spring VT TTAC – Positive Social Emotional Development
* Secrets of Baby Behavior HVC
* 3 Step Counseling Process
* HV 101 (series)
* Reproductive Health
* Trauma Informed Reflective Practice
* Cultural Competency
* How to Use an Interpreter
* Breast Feeding
* Perinatal Health & Depression
* Professional Boundaries HVC & EI

CCA-VA

* Business Practices for CC Programs
* Emergency/Disaster Planning for CC Programs
* Consumer Ed Parent Webinars (CC)
  + Choosing Quality Child Care
  + Preventing Child Abuse & Neglect
  + Brain Development
* Provider Cafes and Professional

VCE-VA State University

DHO

Social Emotional Development

Fathers as Parents

**Trainings/Topics: Presently Offered**

* Inclusive Practices – VCU TTAC
* PBIS Program-wide system – VCU TTAC
* CCSS 2015 – July 2015 – a variety of topics!

HVC

* Adult Mental Health
* Confidentiality of HV HVC & EI
* Child Development 3 – 6 years
* Ages & Stages & ASQ SE
* Why screen women for SU, IVP, MH & Perinatal Depression
* Motivational Interviewing
* SBIRT for Risky Behaviors
* Substance Use: Risks & Effects in Pregnancy & EC development
* Conducting effective home visits
* Bright futures & the medical home
* Engaging Dads
* Abusive Head Trauma
* Personal Safety for HV
* Family Engagement & Retention Strategies
* Reflective Supervision

Special Quest

ASQ-3

PCAN

Al’s Caring Pals

CSEFEL – TPC

Color Me Healthy

CCAVA

* Preventing Child Abuse & Neglect – 2TT – Promoting Responsive Relationships Training
* Nemours/CDC Early Care & Learning Collaborative
  + Greater Richmond
  + Prince William/Rappahannock
* Healthy Eating & Physical Activity Training for CC Providers
* Al’s Caring Pals

VCE-VA State

DHO

Color Me Healthy

Farm to pre-school/school